



What does a school have to do to be awarded its Yellow Flag?

Successfully complete the 8 STEPS of the Yellow Flag programme.

The 8 STEPS OF THE YELLOW FLAG PROGRAMME include;

Step 1: Getting Started, Keeping track and promoting the schools of Yellow Flag Work

Step 2: The Diversity Committee

Step 3: Intercultural Awareness Training

Step 4: The Intercultural Review

Step 5: The Action Plan

Step 6: Going beyond the School Walls: Engaging with Parents and the Community

Step 7: Curriculum Work

Step 8: Diversity Code, Diversity Statement and Policy Review

*Steps were revised in Aug 2015

What kind of work is involved in completing the 8 STEPS of the programme?

1. The whole staff team in your school will participate in a 2hour workshop on intercultural awareness and anti-racism that will be organised by the Yellow Flag Team
2. Your school will be supported to build links with local Traveller/migrant and minority groups in your area as well as National groups such as Show Racism the Red Card,
3. Your school will be supported to set up a diversity committee which will include students, teachers, and parents from both minority and majority backgrounds. It will meet once a month for 40minutes-1hr and help drive the project forward
4. Students, Teachers & Parents will take part in an intercultural review to identify the intercultural issues in the school. The Yellow Flag team will provide questionnaires for students & parents and support collating the findings through Survey Monkey
5. The Diversity Committee informed by the findings of the schools intercultural review will devise an action plan for a specific time-period.
6. Your school will shares the work they are doing on the Yellow Flag with all students, parents and the wider community by using different mediums including setting up a Yellow Flag Notice board and folder by using school structures such as assemblies, as well as school newsletters and website. The school also ensures they keep track of work being done to ensure the process is an on-going dynamic one.
7. Classroom study on diversity will be built into the curriculum and carried out by all students
8. The students in your school will produce their own Diversity Code or motto. Your school will also be supported to produce a Diversity Statement and to formalise the schools best practice in the area.

What help will your school get?

The Yellow Flag Team will organise the training for staff, be available to come out to the school once a term i.e. to facilitate initial diversity meetings, help devise action plans, carry out policy review, etc. Will also provide ongoing support and direction via email and phone

How long does it take to complete? Some schools complete it within an academic year; others require or request further time to complete the programme which the YF team are happy to support.

What to get involved or find out more? Contact a member of the Yellow Flag Team 01 6796577 email yellowflagprogramme@gmail.com Find and like us on **FACEBOOK** visit our website yellowflag.ie



8 Steps of the Yellow Flag Programme

1: Getting Started, Keeping track and promoting the schools of Yellow Flag Work

This ensures that progress towards the self-evaluated, as well as the externally evaluated targets is made.

2. The Diversity Committee

The Diversity Committee, to ensure that the programme will meet the needs of everyone, will consist of pupils, teachers, parents, other school staff and management of the school and will meet on a regular basis to drive the project forward.

3. Intercultural and Anti-Racism Training for Staff and Management

The initial step for a “diverse school” is for staff and management to undergo Anti-Racism and Intercultural Awareness training in order to be equipped with new skills and to be provided with a suitable environment to discuss issues that may arise over the course of the Yellow Flag Programme.

4. Intercultural Review

Staff and students, working alongside parents and other relevant stakeholders, look to identify the intercultural and diversity issues that exist in the school.

5. Action Plan for a Diverse School

The Diversity Committee, informed by the work of the Intercultural Review, devises an action plan for a specific time-period and sets themselves realistic targets to improve the whole-school environment.

6. Going Beyond the School Walls: Engaging with the Community

Yellow Flag schools will make direct links with local Traveller/ Minority/ Migrant organisations in their area to gain from their expertise and foster new relationships in their community. The Yellow Flag Schools begin to utilise press and other forms of local media to publicise the successes of the school and enable the wider community to recognise their work in promoting Interculturalism.

7. Curriculum work

Classroom study on diversity, covering race and ethnicity will be carried out by all students.

8. Diversity Code and Anti-Racism Policy

After completing all the other steps, the school now produces its Diversity Code. This is developed primarily by the students and states what the school as a whole are trying to achieve on a day-to-day basis. The school also produces a Diversity Statement and are supported to carry out a policy review to formalise their best practise in the area. The Diversity Code and Statement are then publicised widely throughout the school building and included in various school publications.

Yellow Flag Award

On completing these steps, the school will be awarded its “Yellow Flag” in recognition of its work in becoming a school committed to Interculturalism.